



MOPS International Values

ORGANIZATIONAL VALUES:

- **Excellence:** The achievement of organizational excellence by conducting all the affairs of the ministry in accordance with biblical principles, sound management, personal and organizational integrity, financial stewardship, and empowerment of the staff to accomplish organizational outcomes.
- **Heritage:** The historical MOPS group structure serves as a model for ministry.
- **Faith Position Statement:** A commitment to the MOPS International Faith Position Statement.
- **Partnerships/Alliances:** Partnership/Alliances where individual strengths are shared for a common purpose.
- **Local Church:** A relationship with the local church, embracing a spectrum of diverse denominations, which are in agreement with our Faith Position Statement.
- **Governance:** The building of the board to model good governance, ensure the election of qualified and committed directors, constantly refine the Standing Policies Manual, and inform board members of major developments

MINISTRY VALUES:

- **Dignity:** The dignity of each human life and of each individual mother of preschoolers, no matter where she has been, what she has done or how she is choosing to live her life today, embracing both believers and nonbelievers and all ethnic and socioeconomic groups.
- **Women:** The equipping of women to become all that God has designed them to be.
- **Mothering:** The value of mothering for its contribution to individuals, children, society at large, future generations and eternity.
- **Relationships:** Relationships including the male/female marital relationship, the parent/child relationship, and the ultimate fulfillment of all needs through a personal relationship with Jesus Christ.
- **Lifestyle Evangelism:** Lifestyle evangelism as expressed through Christ-like relationships in an environment for growth and spiritual development as faith shared through actions and words.
- **Leadership Development:** The equipping of women to gain confidence in their leadership skills and guide others through lifestyle evangelism.

WE BELIEVE:

- There is one God eternally existing in three persons: Father, Son and Holy Spirit (John 14:16-17, Matthew 28:19). We believe Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary, and is true God and true man (Matthew 1:18&23).
- The Bible is the foundation for these truths. It is God's Word, uniquely and fully inspired by the Holy Spirit, and is authoritative on all matters on which it speaks (II Peter 1:20-21, II Timothy 3:16-17).
- Jesus came into this world to redeem us by offering himself as the substitutionary sacrifice for our sins; he died for us; and he demonstrated his victory over sin and death by rising physically from the dead and ascending to heaven (Romans 5:8-9, Romans 6:23, I Corinthians 15:1-4).
- The result of this saving work of Christ is that salvation is by grace through faith in Jesus Christ (Ephesians 2:8-9, Galatians 2:16).
- We further believe that the fulfillment of God's plan of redemption will begin with the visible personal return of Christ to judge the world and separate believers and unbelievers forever, and will culminate in a new creation (Acts 1:11, I Thessalonians 4:16-17, Acts 24:15, Revelation 20:15, Romans 6:23).
- We believe that God chooses to work through the believers in his church and that we are called to evangelism and disciplining of believers within the fellowship of the church (Matthew 28:19-20, I Peter 2:9).